

Alumni Center, 73 Upper College Road, Kingston, RI 02881 USA

Members

Margo Cook '86, *Chair*

Armand E. Sabitoni '73, *Vice Chair*

Maria P. Ducharme, DNP, RN - M.S. '96

Michael D. Fascitelli '78

Charles Fogarty M.P.A. '80

Joe Formicola '69

Monica J. Garnes '94

Richard S. Humphrey

Neil Kerwin, Ph.D. - M.A. '73

Matthew Lenz '11

Roby Luna '04

Joseph F. Matthews '80

Cortney M. Nicolato '01

Vahid Ownjazayeri

Yahaira "Jay" Placencia '01

Thomas Ryan '75

Robert A. Weygand '71, '76, M.A. '09, M.P.A. '10

Ex Officio Members

Marc B. Parlange, Ph.D., P.Eng.
President

Michael Grey, *Chair*
R.I. Board of Education

David Caprio, *Chair*
R.I. Council on Postsecondary
Education

Melissa Sutherland, Ph.D., FAAN
Faculty Representative

Revaa Goyal '27
Student Representative

The University of Rhode Island Board of Trustees Joint Meeting of the Executive Committee and the Compensation Subcommittee Wednesday, September 13, 2023 · 8:30 a.m. EDT

The University of Rhode Island
Beagle Board Room, The Alumni Center
73 Upper College Road, Kingston, RI 02881

This meeting will be held in person and will use videoconferencing.

To view the meeting remotely,
go to <https://web.uri.edu/trustees/meetings/>
and select the meeting to watch.

Face coverings are now optional for all faculty, staff, students,
and visitors attending this on-campus meeting.

AGENDA

1. APPROVAL OF MINUTES

- a. Minutes of the June 29, 2023 Joint Meeting of the Executive Committee and the Compensation Subcommittee
[Enclosure 1.a.](#)

"The University of Rhode Island occupies the traditional stomping ground of the Narragansett Nation and the Niantic People. We honor and respect the enduring and continuing relationship between the indigenous people and this land by teaching and learning more about their history and present-day communities, and by becoming stewards of the land we, too, inhabit."

2. DISCUSSION ITEMS

- a. **Annual Review of President Parlange:** *Chair Cook to summarize the annual review process and the work of the Compensation Subcommittee.*
 - Margo Cook, Chair
- b. **Comprehensive Review of President Parlange:** *Chair Cook to announce the start of the comprehensive review process and the work of the Compensation Subcommittee, serving as the Comprehensive Review Committee.*
[Enclosure 2.b. \(Policy on Presidential Performance Review\)](#)
 - Margo Cook, Chair

3. EXECUTIVE SESSION

The Committees may seek to enter into executive session for the following items:

- a. **Executive Committee discussion with President Parlange regarding his annual self-assessment, performance review and goals pursuant to R.I.G.L. § 42-46-5(a)(1).**
 - Margo Cook, Chair
- b. **Compensation Subcommittee discussion regarding President Parlange's annual self-assessment, performance review and goals, and any component of an annual salary adjustment based on merit, pursuant to R.I.G.L. § 42-46-5(a)(1).**
 - Margo Cook, Chair

4. ACTION ITEMS

- a. **Compensation Subcommittee recommendation to the URI Board of Trustees for ratification of presidential performance goals for the upcoming year.**
 - Margo Cook, Chair
- b. **Compensation Subcommittee recommendation to the Board Chair regarding any component of an annual salary adjustment for President Parlange based on merit.** *(Deferred from June 29, 2023)*
 - Margo Cook, Chair
- c. **Review of amendments to the Compensation Subcommittee Charter, and recommendation for approval to the URI Board of Trustees.** *(Deferred from June 29, 2023).* [Enclosure](#)
 - Margo Cook, Chair
- d. **Review of amendments to the Compensation Subcommittee Calendar, and recommendation for approval to the URI Board of Trustees.** *(Deferred from June 29, 2023).* [Enclosure](#)
 - Margo Cook, Chair

- e. Review of amendments to the Executive Committee Charter, and recommendation for approval to the URI Board of Trustees. (Deferred from June 29, 2023). [Enclosure](#)**
- Margo Cook, Chair

- f. Review of amendments to the Executive Committee Calendar, and recommendation for approval to the URI Board of Trustees. (Deferred from June 29, 2023). [Enclosure](#)**
- Margo Cook, Chair

5. ADJOURN

The next URI Board of Trustees meetings of the Executive Committee and the Compensation Subcommittee are tentatively scheduled for October 2023.

The University of Rhode Island strives to provide inclusive access to events. If you need a reasonable accommodation or have a question about accessing a Board of Trustees' public meeting, please call (401) 874-4338 in advance of the meeting. For TTY, please call the R.I. Relay Service at 711. We encourage all individuals seeking an accommodation to reach out as early as possible in advance of the meeting as the University's ability to provide a requested accommodation may be impacted by the timing of the request.